



## **Sunrise Swimming - Coaches Code of Conduct**

The purpose of our Coaches' Code of Conduct is to establish common expectations for all members of the coaching staff of Sunrise Swimming. This will be a guide to promote a positive team environment and good sportsmanship. It will also be used to establish boundaries between coach and swimmer.

As a coach, I understand the importance of my role in the development of the swimmers, and agree with the following statements:

- ☐ At all times, adhere to USA Swimming's rules and code of conduct.
- ☐ Set a good example of respect and sportsmanship for participants and fans to follow.
- ☐ Act and dress with professionalism and dignity in a manner suitable to his/her profession.
- ☐ Respect officials and their judgment and abide by the rules of the event.
- ☐ Treat opposing coaches, participants, and spectators with respect.
- ☐ Instruct participants in sportsmanship and demand that they display good sportsmanship.
- ☐ Coach in a positive manner and do not use derogatory comments or abusive language.
- ☐ Win with humility and lose with dignity.
- ☐ Treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- ☐ Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- ☐ Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- ☐ Always maintain a professional separation between coach and athlete.

Any legal felony conviction shall also be considered a violation of this code.

Any complaints of a coach violating this code of conduct will be brought to the attention of the Head Coach and/or Owner. Enforcement of the code is included but not limited to:

1. A verbal reminder and/or warning of violation of ethical conduct to the coach;
2. A written warning and/or letter of reprimand directly to the offending coach;
3. A letter as above, with additional copies to the LSC Chair in the cases of USA Swimming Coaching.
4. Temporary suspension
5. Suspension and/or firing

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Coach Signature

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Date